Radiation Therapist – Job Description

Position: Radiation Therapist

Location: Jacksonville, FL

Reports to: Practice Director

Compensation:
- Hourly wage (commensurate with experience) + benefits
- Productivity incentive plan paid on both qualitative and quantitative measurement

Hours: Monday-Friday. Daytime hours - no nights. Typically 40 hours per week.

Company Overview:
PetCure Oncology, one of the most exciting, innovative and fastest-growing veterinary oncology providers in the country, is looking for a unique, highly energized, compassionate radiation therapist to grow with our rapidly expanding team. We are looking for the very best. Be a part of a great team delivering exceptional medicine and the very best care!

PetCure Oncology specializes in the delivery of veterinary radiation therapy. That includes stereotactic radiosurgery (SRS), a standard of care in human oncology that has just recently become available to pets. We partner with specialty veterinary hospitals across the country to develop and operate cancer care centers featuring market-leading technology and clinical resources.

Beyond our clinical offering, PetCure Oncology commits unconditionally to delivering industry-leading cancer care to pets and unyielding support to the families that love them. Our mission is to provide pet families with support, knowledge and access to comprehensive and compassionate cancer care. We share the cancer journey with our patients and their families and believe they deserve the very best in clinical expertise and progressive treatment options.

Visit PetCureOncology.com for more information.

PetCure Oncology’s Core Values:
- Accountability
- Authenticity
- Empathy
- Ethics
- Innovation
- Relentlessness
Primary Responsibility:
This position requires a licensed radiation therapist (RT) for a specialty veterinary practice that focuses in oncology and internal medicine in Jacksonville, Florida. The primary role of the RT is to administer radiation treatments, including stereotactic radiosurgery (SRS), to canine and feline patients under the supervision of a board-certified veterinary radiation oncologist. Additional responsibilities include compassionate patient care, anesthesia induction and monitoring, excellent client care, diligent documentation, and a high level of communication and teamwork.

Specific responsibilities include:
- Providing the highest level of care and service to pet families and veterinarians
- Being a primary communicator to pet families regarding radiation, side effects and follow-up
- Accurately delivering the prescribed course of radiation therapy and assisting in monitoring patient’s physical condition during treatment
- Documenting patient information in medical records and uploading pertinent patient imaging for cloud-based planning
- Validating plans and performing QA
- Using CT imaging and positioning to help determine how to best direct the radiation to minimize damage to healthy tissue
- Performing custom immobilization and CT imaging
- Patient positioning and linear accelerator adjustment
- Preparing exam room and equipment
- Linear accelerator warm-up and checking beam consistency and accuracy of alignment
- Contouring healthy structures accurately through treatment-planning software
- Following radiation safety protocols in competent manner
- Promoting SRS through education and participation in community and veterinary events
- and other duties according to company needs and your strengths and desires over time

Job Requirements:
- A minimum of three years as a staff radiation therapist delivering RT in human or veterinary medicine. NOTE: Veterinary experience IS NOT required for this position. Employee will receive on-the-job training specific to veterinary patients.
- Successful completion of an associate's or bachelor’s degree program in radiation therapy or a radiography program, plus a 12-month certificate program in radiation therapy.
- Certification by the American Registry of Radiologic Technologists (ARRT) and/or possession of a valid Radiation Therapy Technician state license
- Experience delivering stereotactic radiosurgery (SRS) with a RapidArc-capable linear accelerator and on-board CBCT (experience with Varian equipment preferred)
- Experience with Eclipse planning systems
- Exceptional communication skills, both verbal and written, as well as a strong knowledge and application of the English language
- Tech savvy and easily able to pick up on new technology (we utilize Eclipse, Radialogica, SalesForce.com, Smartsheets, Microsoft Office, Windows, spreadsheets, email)
- High level of customer service execution
- Willingness to gain proficiency in basic veterinary procedures including patient restraint and recovery
- Willingness to learn normal veterinary anatomy for contouring and field validation purposes
• Clinical understanding
• Great energy. We need TEAM players with great communication skills!
• Ability to adjust in a fast-pace environment, multi-task, and work within tight deadlines
• High school diploma (college degree preferred)
• Complex problem solving: Identifies complex problems and reviews related information to develop and evaluate options and implement solutions
• Innovation! Must be able to proactively drive operational and clinical efficiency to keep PetCure on the leading edge.
• NOTE: This position often requires considerable standing (4-6 hours per day), walking, sitting, and stooping. Candidate must be able to talk on the telephone and utilize a computer, sitting or standing, for extended periods. Employee may need to help transfer patients and lift/carry equipment weighing 75+ pounds.