

## Radiation Oncologist – Job Description

**Position:** Radiation Oncologist

**Location:** Various

**Reports to:** Chief Medical Officer

**Compensation:**

- Base salary
- Production bonus structure, which includes consults, treatments, and treatment planning for both in-market and out-of-market patients
- Full benefits
- PTO and paid holidays
- Reimbursement for licensure, dues to professional organizations, and continuing education

**Company Overview:**

PetCure Oncology, one of the most exciting, innovative and fastest-growing veterinary oncology providers in the country, is looking for a unique, highly energized, compassionate radiation oncologist to grow with our rapidly expanding team. We are looking for the very best. Be part of a great team delivering exceptional care with the very best technology!

PetCure Oncology is a national veterinary cancer care provider that operates radiation oncology services within market-leading specialty animal hospitals around the country. Through these partnerships, we collaborate with specialists across services to offer pet owners and referring veterinarians comprehensive cancer care. PetCure specializes in the delivery of veterinary radiation therapy, including stereotactic radiosurgery (SRS) delivered on Varian equipment with VMAT technology and on-board imaging. These treatments are supported by the Eclipse Treatment Planning System and Radialogica plan review software. All SRS patients are treated within the science-driven protocols established by our Scientific Advisory Board and its Clinical Protocol Committee.

The foundation of PetCure's clinical offering is PROS (PetCure Radiation Oncology Specialists), a business entity created specifically for radiation oncologists and other veterinary specialists under the PetCure umbrella. Through the PROS network, PetCure clinicians across specialties are able to actively collaborate and share best practices with their peers throughout the country to ensure the highest level of patient care, client support, and clinical learning. PROS clinicians are empowered to be active participants in all clinical decisions, both local and national, and to leverage the strength of the national network to optimize the care and workflow at each individual center.

Beyond our clinical offering, PetCure Oncology commits unconditionally to delivering industry-leading cancer care to pets and unyielding support to the families that love them. Our mission is to provide pet families with support, knowledge and access to comprehensive and compassionate cancer care. We share the cancer journey with our patients and their families and believe they deserve the very best in clinical expertise and progressive treatment options. Visit [PetCureOncology.com](http://PetCureOncology.com) for more information.

**PetCure Oncology's Core Values:**

- Accountability
- Authenticity
- Empathy
- Ethics
- Innovation
- Relentlessness

**Primary Responsibility:**

This position requires a board-certified radiation oncologist for a specialty veterinary practice that is expanding its existing radiation oncology service to include stereotactic radiosurgery (SRS). The primary roles of the radiation oncologist are to oversee all clinical care within the department, act as PetCure Oncology's lead clinician within the regional veterinary community, and actively participate in national company-wide initiatives.

Specific responsibilities include:

- Providing the highest level of care and service to pet families and veterinarians
- Providing oversight, guidance and leadership for all members of the on-site clinical team
- Oversight of all consults, treatment plans, treatments and follow-up care for on-site patients
- Providing clinical support and coordinating care with all members of the referring DVM community, including both internal and external clinicians
- Providing video consults for out-of-market patients within local region
- Strict adherence to the clinical protocols established by the SAB as well as company-wide quality assurance standards
- Participation in market education, including the delivery of continuing education and participation in hospital lunches, dinner meetings, etc.
- Participation in the PROS (PetCure Radiation Oncology Specialists) network, including:
  - Participation in PetCure's Scientific Advisory Board through its Clinical Protocols Committee, which is responsible for driving the establishment of company-wide clinical protocols, quality assurance standards, and other clinical/professional issues
  - Support for consults, treatment plans, treatments and follow-up care for patients at other PetCure locations (as needed)
  - Ongoing collaboration with other PROS specialists
  - Participation in company-wide research initiatives, including clinical trials
  - Participation in peer-to-peer review of publications
  - Availability to provide clinical expertise and guidance to all members of the PetCure team (clinical and non-clinical)
- A commitment to furthering the science of veterinary radiation therapy through data, research, treatment and collaboration
- Promotion of PetCure Oncology ideals and principles, which emphasize clinical research, exceptional service, a commitment to transparency, and industry-leading cancer care